



YOUR INTERVIEWS WITH IPSEN

Applying and interviewing with a company can be a challenging and special situation. We want to create the best possible interview experience for you!

This is what you can expect from us!

IPSEN INTERVIEW PROCESS

You submitted your application or got actively approached by us

Apply Now



Introduction Call

Meet your main Talent Acquisition Contact throughout your entire interview experience at IPSEN

In this approx. 30 minutes video call we will talk about

- your previous experience and expertise
- your motivation for a change
- expectations towards your employer and career development
- anything you'd like to know about our culture & teams



Business Unit Calls

Meet your potential Manager and gain insight about your potential new work environment and work setup

In this 60 minutes video call we will talk about

- your previous experience and expertise
- role-related situations and your approach
- our expectations towards you and the role
- your questions to learn more about your potential new team and work
- For global roles, an additional exchange can take place with a global colleague



Final interview/ Face2Face

Meet a Peer and your Manager remotely or onsite. If onsite, you have the opportunity to get a first impression of the office

In this 60 - 90 minutes final interview round you will

- gain an impression of your potential new working environment
- answer questions about how you'd deal with different situations or might present a case study
- have the chance to address any remaining questions to the team

GENERAL INTERVIEW TIPS & TRICKS



Keep it simple and to the point

Structure your pitch and refer to relevant points of your previous experience compared to the position you are interested in. Think about solid examples of your previous work to backup your skill set/experience.



Prepare thoughtful questions

This shows us how you think and will help you to get the most information to evaluate if you can imagine yourself working in our IPSEN environment.



Be Yourself

Everyone is unique, it will automatically make you stand out.



**WE ARE LOOKING
FORWARD TO GET**

to know you!