

Advancing EHS and Procurement: Ipsen's Path to a Sustainable 2030

Introduction

As a leading global biopharmaceutical company that has repeatedly transformed itself over its long history, we have a clear mission for positive change. Generation Ipsen is our transformative sustainability strategy anchored by four pillars –Environment, Patients, People, and Governance. Generation Ipsen aims to drive positive action that permeates every facet of the organization and leaves a lasting impact for a better and healthier world.

Our approach

Given the significant environmental challenges our planet faces, immediate action is imperative. To this end, we have developed this position paper to demonstrate how we will achieve our Environment, Health, and Safety (EHS) and procurement ambitions by 2030.

The EHS, Environmental Sustainability, Procurement, and Supplier Management functions serve all Ipsen business divisions and entities with a clear mission aligned with our Generation Ipsen's strategy: work together through our four pillars to drive positive change by integrating purposeful actions that are both tangible and visible. Our efforts are focused on making our products and workplace more sustainable by accelerating our action on climate, reducing our environmental footprint, and further enhancing safety, health, and well-being at work.

This comprehensive approach ensures that all aspects of our operations, from safety to sustainability, procurement, and supplier management, align with our commitment to ethical and responsible practices.

Our approach is driven by core principles:

- Generating value by caring for the planet and leading on climate
- Enhancing and ensuring the sustainability of our medicines
- Leading by example: our people are trained, listened to, and engaged in providing a safe place to work
- Magnifying our positive impact across the value chain through a sustainable procurement roadmap

Preserve our planet and lead on climate

As responsible stewards of our planet, we recognize climate change as a critical focus of our strategy. We are committed to leading the way in addressing the interconnected challenges of climate change and nature loss, which threaten biodiversity and human health.

Our focus includes:

- Ambitious climate action: setting science-based targets to reduce greenhouse gas (GHG) emissions throughout our operations and value chain:
 - 50% reduction in Scope 1 and Scope 2 GHG emissions by 2030 (vs. 2019 baseline)
 - 20% reduction in Scope 3 GHG emissions by 2030 (vs. 2019 baseline)
- Biodiversity strategy: implementing a Biodiversity Strategy Plan to protect and promote biodiversity, aiming for a net positive impact by 2030

- Responsible water stewardship: using a data-driven approach to water management, targeting a 20% improvement in manufacturing water efficiency¹
- Waste intensity: aiming for a 20% reduction in process waste intensity and zero waste to landfill¹
- Ensuring 100% regulatory compliance with water and air discharge regulations, permits, and other requirements, while achieving zero pollution incidents across air, ground, and water
- Minimizing waste and partnering with like-minded suppliers who share our ambitions
- Committing to 100% Battery Electric Vehicles (BEVs), with a notable exclusion of Plug in Hybrid (PHEV) vehicles due to concerns about potential higher GHG emissions

Enhance the sustainability of our medicines

Ipsen's sustainable product design focuses on creating medicines to improve the lives and medical outcomes of patients, and production processes that minimize environmental impact and enhance sustainability. This approach integrates principles that reduce harmful emissions and conserve resources throughout the drug lifecycle, from research and development to manufacturing and disposal.

Our focus includes:

- Sustainable products: integrating sustainability principles into the design of all new packaging and devices
- Minimizing pharmaceutical impact: actively working to minimize discharges of Active Pharmaceutical Ingredients (APIs) throughout the product value chain

Commit to our people

At Ipsen, we are committed to making every employee an ambassador for their own safety at work.

Our focus includes:

- Fostering a safety and sustainability mindset across our organization, where our people are empowered, engaged, and accountable for their EHS performance
- Developing and implementing our "S3" - Supportive, Safe and Sustainable - behavior-based safety program to achieve zero medicalized incidents and promoting a positive safety mindset
- Providing regular training and recognition to enhance EHS awareness and skills among employees

Magnify our positive impact across the value chain

The Procurement function is spearheading the development and implementation of our sustainable procurement roadmap. This roadmap supports the evaluation of suppliers, materials, and processes to minimize our impact, promote ethical sourcing, and drive innovation in sustainable procurement practices. Our collective efforts in embracing sustainability are embedded in our Generation Ipsen's strategy and contribute to a more resilient and responsible future.

Our focus includes:

- Embedding sustainable requirements into the purchase of goods and services with suppliers that align with our sustainability goals
- Incorporating sustainability requirements in every step of the procurement process, from sourcing to contracting, performance management, and delisting
- Monitoring and collaborating with key suppliers to ensure they meet our sustainability goals and adhere to responsible business practices

¹ Water intensity measured per m3 / Million €, at or below 2019 levels rather than Occupied Area to provide a more holistic and nuanced understanding of Ipsen's environmental impact

- Achieving a carbon reduction target for 100% of strategic and key suppliers aligned with business goals
- Understanding and addressing the material environmental impacts of our raw material categories (e.g. deforestation, habitat loss, etc.)
- Hosting events, workshops, learning, and training sessions to raise awareness and enable informed decision-making
- Fit for purpose Supplier Sustainability & Risk organization

By integrating EHS, environmental sustainability, procurement, and supplier management practices, Ipsen is committed to leading by example and driving positive change. Together, we are paving the way towards a sustainable and resilient future by 2030.