

COMBINED SHAREHOLDERS' MEETING OF 31 MAY 2023

VOTING RESULT

Number of shares comprising the capital	83,814,526
Number of shares with voting rights	82,650,974
Number of shareholders present, represented or voting by mail	2,732
Number of shares held by shareholders present, represented or voting by mail	68,224,042
Number of votes held by shareholders present, represented or voting by mail	116,120,219
Quorum	82.54%

Resolutions	Total number of votes cast	Number of shares	% of capital represented	Votes for		Votes against		Votes not validly cast			Result
				Number	%	Number	%	Abstention	Void	Not voted	
As an Ordinary Shareholders' Meeting											
1. Approval of the annual financial statements for the financial year ending 31 December 2022	116,120,219	68,224,042	81.40	116,007,072	99.98	22,866	0.02	90,018	0	263	Adopted
2. Approval of the consolidated financial statements for the financial year ending 31 December 2022	116,120,219	68,224,042	81.40	116,007,218	99.98	22,866	0.02	89,989	0	146	Adopted
3. Allocation of the results for the 2020 financial year and setting of the dividend at €1.20 per share	116,120,219	68,224,042	81.40	115,908,695	99.82	209,606	0.18	1,744	0	174	Adopted
4. Special report of the Statutory Auditors on regulated agreements – Finding of absence of new agreement	116,120,219	68,224,042	81.40	116,110,340	>99.99	781	<0.01	8,571	0	527	Adopted
5. Renewal of the appointment of KPMG SA as incumbent statutory auditor	116,120,219	68,224,042	81.40	114,830,319	98.89	1,287,426	1.11	2,290	0	184	Adopted
6. Renewal of the term of office of Mr. Marc de GARIDEL as a Director	116,120,219	68,224,042	81.40	103,372,501	89.02	12,745,037	10.98	2,509	0	172	Adopted
7. Renewal of the term of office of Mr. Henri BEAUFOUR as a Director	116,120,219	68,224,042	81.40	105,834,741	91.15	10,275,664	8.85	9,602	0	212	Adopted
8. Renewal of the term of office of Mrs. Michèle OLLIER as a Director	116,120,219	68,224,042	81.40	105,752,362	91.07	10,363,944	8.93	3,739	0	174	Adopted
9. Approval of the compensation policy applicable to the members of the Board of Directors	116,120,219	68,224,042	81.40	116,061,807	99.95	54,708	0.05	3,330	0	374	Adopted
10. Approval of the compensation policy applicable to the Chairman of the Board of Directors	116,120,219	68,224,042	81.40	116,098,629	99.98	18,117	0.02	3,146	0	327	Adopted
11. Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officer	116,120,219	68,224,042	81.40	110,036,992	94.76	6,079,523	5.24	3,330	0	374	Adopted
12. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code	116,120,219	68,224,042	81.40	115,280,713	99.28	835,685	0.72	3,447	0	374	Adopted

Resolutions	Total number of votes cast	Number of shares	% of capital represented	Votes for		Votes against		Votes not validly cast			Result
				Number	%	Number	%	Abstention	Void	Not voted	
13. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. Marc de GARIDEL, Chairman of the Board of Directors	116,120,219	68,224,042	81.40	116,024,501	99.92	91,760	0.08	3,584	0	374	Adopted
14. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. David LOEW, Chief Executive Officer	116,120,219	68,224,042	81.40	109,989,544	94.80	6,030,735	5.20	99,593	0	347	Adopted
15. Authorization to be given to the Board of Directors to allow the Company to repurchase its own shares pursuant to the provisions of article L.22-10-62 of the French Commercial Code	116,120,219	68,224,042	81.40	116,047,005	99.97	29,043	0.03	43,844	0	327	Adopted
As an Extraordinary Shareholders' Meeting											
16. Authorization to be given to the Board of Directors to cancel the shares repurchased by the company pursuant to Article L. 22-10-62 of the French Commercial Code	116,120,219	68,224,042	81.40	116,106,732	>99.99	4,116	<0.01	9,044	0	327	Adopted
17. Delegation of authority to be given to the Board of Directors to increase the capital by incorporating reserves, profits and/or premiums	116,120,219	68,224,042	81.40	116,010,835	99.91	100,057	0.09	8,953	0	374	Adopted
18. Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or a group company) and/or debt securities, with retention of preferential subscription rights	116,120,219	68,224,042	81.40	115,777,487	99.71	333,324	0.29	9,034	0	374	Adopted
19. Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving right to the capital (of the company or a group company) and/or debt securities, without preferential subscription right by public offer (to the exclusion of offers referred to in 1 of Article L.411-2 of the French Monetary and Financial Code), and/or as consideration for securities in connection with a public exchange offer	116,120,219	68,224,042	81.40	115,458,800	99.44	652,441	0.56	8,604	0	374	Adopted

Resolutions	Total number of votes cast	Number of shares	% of capital represented	Votes for		Votes against		Votes not validly cast			Result
				Number	%	Number	%	Abstention	Void	Not voted	
20. Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving right to the capital (of the Company or a group company) and/or debt securities, without preferential subscription rights by an offering under the meaning of 1 of Article L.411-2 of the French Monetary and Financial Code	116,120,219	68,224,042	81.40	115,316,664	99.32	794,592	0.68	8,586	0	377	Adopted
21. Authorization to increase the amount of issues	116,120,219	68,224,042	81.40	115,439,062	99.53	549,416	0.47	131,347	0	394	Adopted
22. Delegation to be given to the Board of Directors to increase the share capital by issuance of ordinary shares and/or securities giving rights to the share capital, within the limit of 10% of the share capital, in order to pay for capital contributions in kind consisting of equity securities or securities giving rights to the share capital	116,120,219	68,224,042	81.40	103,240,743	88.92	12,869,978	11.08	9,171	0	327	Adopted
23. Delegation of authority to be given to the Board of Directors to increase the share capital by issuance of ordinary shares and/or securities giving right to the share capital without preferential subscription rights in favor of members of a company savings plan pursuant to Articles L.3332-18 et seq. of the French Labor Code	116,120,219	68,224,042	81.40	115,207,124	99.22	903,163	0.78	9,558	0	374	Adopted
24. Authorization to be given to the Board of Directors to grant stock options to subscribe to and/or to purchase shares to salaried staff members and/or certain company officers of the Company or of affiliated companies or economic interest groups, shareholders' waiver of their preferential subscription rights	116,120,219	68,224,042	81.40	99,061,070	85.32	17,048,947	14.68	9,828	0	374	Adopted
25. Amendment of article 16.1 of the Articles of Association to raise the statutory age limit for the office of Chairman of the Board of Directors	116,120,219	68,224,042	81.40	115,764,962	99.89	130,576	0.11	224,334	0	347	Adopted
26. Amendment of article 16.6 of the Articles of Association concerning the minutes of the proceedings of the Board of Directors	116,120,219	68,224,042	81.40	115,879,870	99.80	237,068	0.20	2,920	0	361	Adopted
27. Powers to carry out formalities	116,120,219	68,224,042	81.40	116,115,873	>99.99	1,180	<0.01	1,703	0	1 463	Adopted