

**COMPENSATION POLICY FOR CORPORATE OFFICERS
COMBINED SHAREHOLDERS' MEETING OF 27 MAY 2021**

***Results of the votes
(Article R.22-10-14 IV of the French Commercial Code)***

Boulogne-Billancourt (France), on 28 May 2021 - The Combined Shareholders' Meeting of Ipsen, held behind closed doors on Thursday, 27 May 2021, at 3:00 p.m., Paris time, approved without modification the resolutions relating to the compensation policy of corporate officers as presented in the 2020 Universal Registration Document, under the following conditions:

RESOLUTIONS	RESULTS OF THE VOTE	REFERENCE TO THE 2020 UNIVERSAL REGISTRATION DOCUMENT
Tenth resolution: Approval of the compensation policy applicable to the members of the Board of Directors	Approved by 98.84%	Section: 5.4.1.3 Page: 230
Eleventh resolution: Approval of the compensation policy applicable to the Chairman of the Board of Directors	Approved by 97.55%	Section: 5.4.1.3 Page: 231
Twelfth resolution: Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officer	Approved by 82.98%	Section: 5.4.1.3 Page: 232

It is reminded that the compensation policy of corporate officers is detailed in section 5.4.1, pages 229 et seq. of the 2020 Universal Registration Document.

Also, the information relating to the compensation of corporate officers referred to in Articles L.22-10-34 I and L.22-10-9 I of the French Commercial Code is presented in the report on corporate governance in the 2020 Universal Registration Document, section 5.4.2, pages 235 and following.