

**COMPENSATION POLICY FOR CORPORATE OFFICERS
COMBINED SHAREHOLDERS' MEETING OF 24 MAY 2022**

***Results of the votes
(Article R.22-10-14 IV of the French Commercial Code)***

Boulogne-Billancourt (France), on 25 May 2022 - The Combined Shareholders' Meeting of Ipsen, held on Tuesday, 24 May 2022, at 3:00 p.m., Paris time, approved without modification the resolutions relating to the compensation policy of corporate officers as presented in the 2021 Universal Registration Document, under the following conditions:

RESOLUTIONS	RESULTS OF THE VOTE	REFERENCE TO THE 2021 UNIVERSAL REGISTRATION DOCUMENT
Eleventh resolution: Approval of the compensation policy applicable to the members of the Board of Directors	Approved by 99.90%	Section: 5.4.1.3 (a) Page: 239
Twelfth resolution: Approval of the compensation policy applicable to the Chairman of the Board of Directors	Approved by 98.74%	Section: 5.4.1.3 (b) Page: 240
Thirteenth resolution: Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officer	Approved by 81.62%	Section: 5.4.1.3 (c) Page: 241

It is reminded that the compensation policy of corporate officers is detailed in section 5.4.1, pages 238 and following, of the 2021 Universal Registration Document.

Also, the information relating to the compensation of corporate officers referred to in Articles L.22-10-34 I and L.22-10-9 I of the French Commercial Code is presented in the report on corporate governance included in the 2021 Universal Registration Document, section 5.4.2, pages 244 and following.