

COMBINED SHAREHOLDERS' MEETING OF 24 MAY 2022 VOTING RESULTS

Number of shares comprising the capital:	83,814,526
Number of shares with voting rights:	82,537,969
Number of shareholders present, represented or voting by mail:	2,463
Number of shares held by shareholders present, represented or voting by mail:	66,724,030
Number of votes held by shareholders present, represented or voting by mail:	110,791,008
Quorum :	80.84%

	Total number of votes cast	Number of shares	% of capital represented	Votes for		Votes against		Votes not validly cast			Result
				Number	%	Number	%	Abstention	Void	Not voted	
As an Ordinary Shareholders' Meeting											
1. Approval of the annual financial statements for the financial year ending 31 December 2021	110,791,008	66,724,030	79.61	110,546,812	99.98	25,214	0.02	217,559	0	1,423	Adopted
2. Approval of the consolidated financial statements for the financial year ending 31 December 2021	110,791,008	66,724,030	79.61	110,598,937	99.98	25,214	0.02	80,156	0	86,701	Adopted
3. Allocation of the results for the 2020 financial year and setting of the dividend at €1.20 per share	110,791,008	66,724,030	79.61	110,650,968	99.87	138,277	0.12	360	0	1,403	Adopted
4. Special report of the Statutory Auditors on regulated agreements – Finding of absence of new agreement	110,791,008	66,724,030	79.61	110,787,820	>99.99	845	<0.01	940	0	1,403	Adopted
5. Appointment of PricewaterhouseCoopers Audit, in replacement of Deloitte & Associés, as incumbent Statutory auditor	110,791,008	66,724,030	79.61	110,588,881	99.82	199,348	0.18	1,145	0	1,634	Adopted
6. Non-renewal and non-replacement of BEAS as deputy Statutory auditor	110,791,008	66,724,030	79.61	110,786,601	>99.99	894	<0.01	2,090	0	1,423	Adopted
7. Renewal of the term of office of the company Highrock S.à.r.l. as a Director	110,791,008	66,724,030	79.61	98,166,467	88.61	12,621,799	11.39	1,264	0	1,478	Adopted
8. Renewal of the term of office of Mr. Paul SEKHRI as a Director	110,791,008	66,724,030	79.61	91,006,525	82.15	19,780,061	17.85	3,019	0	1,403	Adopted

	Total number of votes cast	Number of shares	% of capital represented	Votes for		Votes against		Votes not validly cast			Result
				Number	%	Number	%	Abstention	Void	Not voted	
9. Renewal of the term of office of Mr. Piet WIGERINCK as a Director	110,791,008	66,724,030	79.61	105,865,344	95.94	4,473,825	4.05	450,428	0	1,411	Adopted
10. Ratification of the temporary appointment of Mrs. Karen WITTS as a Director	110,791,008	66,724,030	79.61	109,442,771	98.79	1,345,202	1.21	1,612	0	1,423	Adopted
11. Approval of the compensation policy applicable to the members of the Board of Directors	110,791,008	66,724,030	79.61	110,680,481	99.90	106,285	0.10	2,839	0	1,403	Adopted
12. Approval of the compensation policy applicable to the Chairman of the Board of Directors	110,791,008	66,724,030	79.61	109,387,763	98.74	1,398,826	1.26	2,926	0	1,493	Adopted
13. Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officers	110,791,008	66 724 030	79.61	90,426,384	81.62	20,360,560	18.38	2,601	0	1,463	Adopted
14. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code	110,791,008	66,724,030	79.61	109,742,427	99.09	1,009,976	0.91	37,142	0	1,463	Adopted
15. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. Marc de GARIDEL, Chairman of the Board of Directors	110,791,008	66,724,030	79.61	110,673,139	99.90	113,255	0.10	3,211	0	1,403	Adopted
16. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. David LOEW, Chief Executive Officer	110,791,008	66,724,030	79.61	90,765,628	81.93	20,021,371	18.07	2,606	0	1,403	Adopted
17. Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of Article L.22-10-62 of the French Commercial Code, duration of the authorization, purposes, terms, ceiling, suspension during period of a public offer	110,791,008	66,724,030	79.61	110,652,674	99.92	89,321	0.08	47,550	0	1,463	Adopted
As an Extraordinary Shareholders' Meeting											

	Total number of votes cast	Number of shares	% of capital represented	Votes for		Votes against		Votes not validly cast			Result
				Number	%	Number	%	Abstention	Void	Not voted	
18. Authorization to be given to the Board of Directors to carry out free grants of shares to salaried staff members and/or certain corporate officers of the Company or of affiliated companies or economic interest groups, waiver by shareholders of their preferential subscription rights, duration of the authorization, ceiling, duration of the vesting period, particularly in the event of disability and, where applicable, retention period	110,791,008	66,724,030	79.61	92,029,515	83.07	18,758,821	16.93	1,209	0	1,463	Adopted
19. Amendment of article 16.1 of the articles of association to provide for a statutory age limit for the office of the Chairman of the Board of Directors	110,791,008	66,724,030	79.61	110,346,532	99.60	440,927	0.40	2,086	0	1,463	Adopted
20. Power to carry out formalities	110,791,008	66,724,030	79.61	110,787,855	>99.99	630	<0.01	946	0	1,577	Adopted