

## COMBINED SHAREHOLDERS' MEETING OF 27 MAY 2021 VOTING RESULTS

|   |             |
|---|-------------|
| Number of shares comprising the capital:                                      | 83,814,526  |
| Number of shares with voting rights:  | 131,173,173 |
| Number of shareholders present, represented or voting by mail:                | 2,275       |
| Number of shares held by shareholders present, represented or voting by mail: | 70,400,071  |
| Number of votes held by shareholders present, represented or voting by mail:  | 118,276,751 |
| Quorum:   | 85.037%     |

|   | Total number of votes cast | Number of shares | % of capital represented | Votes for   |        | Votes against |       | Abstentions |       | Result         |
|---|----------------------------|------------------|--------------------------|-------------|--------|---------------|-------|-------------|-------|----------------|
|   |                            |                  |                          | Number      | %      | Number        | %     | Number      | %     |                |
| <b>As an Ordinary Shareholders' Meeting</b>   |                            |                  |                          |             |        |               |       |             |       |                |
| 1. Approval of the annual financial statements for the financial year ending 31 December 2020             | 118,196,542                | 70,400,071       | 83.995                   | 118,176,980 | 99.98  | 19,562        | 0.02  | 80,209      | <0.01 | <b>Adopted</b> |
| 2. Approval of the consolidated financial statements for the financial year ending 31 December 2020       | 118,196,547                | 70,400,071       | 83.995                   | 118,176,850 | 99.98  | 19,697        | 0.02  | 80,204      | <0.01 | <b>Adopted</b> |
| 3. Allocation of the results for the 2020 financial year and setting of the dividend at €1.00 per share   | 118,275,285                | 70,400,071       | 83.995                   | 118,271,151 | >99.99 | 4,134         | <0.01 | 1,466       | <0.01 | <b>Adopted</b> |
| 4. Special report of the Statutory Auditors on regulated agreements – Finding of absence of new agreement | 118,275,425                | 70,400,071       | 83.995                   | 118,272,969 | >99.99 | 2,456         | <0.01 | 1,326       | <0.01 | <b>Adopted</b> |
| 5. Renewal of the term of office of Mr. Antoine Flochel, as a Director                                    | 118,134,549                | 70,400,071       | 83.995                   | 101,730,628 | 86.11  | 16,403,921    | 13.89 | 142,202     | <0.01 | <b>Adopted</b> |
| 6. Renewal of the term of office of Mrs. Margaret Liu, as a Director                                      | 118,189,306                | 70,400,071       | 83.995                   | 117,907,753 | 99.76  | 281,553       | 0.24  | 87,445      | <0.01 | <b>Adopted</b> |
| 7. Renewal of the term of office of Mrs. Carol Stuckley, as a Director                                    | 118,189,306                | 70,400,071       | 83.995                   | 115,651,493 | 97.85  | 2,537,813     | 2.15  | 87,445      | <0.01 | <b>Adopted</b> |
| 8. Ratification of the temporary appointment of Mr. David Loew as a Director                              | 118,275,416                | 70,400,071       | 83.995                   | 117,343,053 | 99.21  | 932,363       | 0.79  | 1,335       | <0.01 | <b>Adopted</b> |
| 9. Renewal of the term of office of Mr. David Loew, as a Director   | 118,134,549                | 70,400,071       | 83.995                   | 116,686,118 | 98.77  | 1,448,431     | 1.23  | 142,202     | <0.01 | <b>Adopted</b> |
| 10. Approval of the compensation policy applicable to the members of the Board of Directors               | 118,274,899                | 70,400,071       | 83.995                   | 116,906,407 | 98.84  | 1,368,492     | 1.16  | 1,852       | <0.01 | <b>Adopted</b> |

|   | Total number of votes cast | Number of shares | % of capital represented | Votes for   |        | Votes against |       | Abstentions |       | Result         |
|---|----------------------------|------------------|--------------------------|-------------|--------|---------------|-------|-------------|-------|----------------|
|   |                            |                  |                          | Number      | %      | Number        | %     | Number      | %     |                |
| 11. Approval of the compensation policy applicable to the Chairman of the Board of Directors  | 118,274,930                | 70,400,071       | 83.995                   | 115,389,372 | 97.56  | 2,885,558     | 2.44  | 1,821       | <0.01 | <b>Adopted</b> |
| 12. Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officers   | 118,133,917                | 70,400,071       | 83.995                   | 98,033,057  | 82.98  | 20,100,860    | 17.02 | 142,834     | <0.01 | <b>Adopted</b> |
| 13. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code  | 118,274,985                | 70,400,071       | 83.995                   | 117,001,131 | 98.92  | 1,273,854     | 1.08  | 1,766       | <0.01 | <b>Adopted</b> |
| 14. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. Marc de Garidel, Chairman of the Board of Directors                                 | 118,274,670                | 70,400,071       | 83.995                   | 117,876,219 | 99.66  | 398,451       | 0.34  | 2,081       | <0.01 | <b>Adopted</b> |
| 15. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. Aymeric Le Chatelier, Chief Executive Officer from 1st January 2020 to 30 June 2020 | 118,274,795                | 70,400,071       | 83.995                   | 100,584,803 | 85.04  | 17,689,992    | 14.96 | 1,956       | <0.01 | <b>Adopted</b> |
| 16. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid during the past financial year or granted for the same financial year to Mr. David Loew, Chief Executive Officer as of 1st July 2020                             | 118,097,757                | 70,400,071       | 83.995                   | 97,219,141  | 82.32  | 20,878,616    | 17.68 | 178,994     | <0.01 | <b>Adopted</b> |
| 17. Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of Article L.22-10-62 of the French Commercial Code, duration of the authorization, purposes, terms, ceiling, suspension during period of a public offer   | 118,190,156                | 70,400,071       | 83.995                   | 117,932,572 | 99.78  | 257,584       | 0.22  | 86,595      | <0.01 | <b>Adopted</b> |
| <b>As an Extraordinary Shareholders' Meeting</b>  |                            |                  |                          |             |        |               |       |             |       |                |
| 18. Authorization to be given to the Board of Directors to cancel the shares repurchased by the company pursuant to Article L.22-10-62 of the French Commercial Code, duration of the authorization, ceiling  | 118,275,424                | 70,400,071       | 83.995                   | 118,263,702 | >99.99 | 11,722        | <0.01 | 1,327       | <0.01 | <b>Adopted</b> |
| 19. Delegation of authority to be given to the Board of Directors to increase the capital by incorporating reserves, profits and/or premiums  | 118,275,426                | 70,400,071       | 83.995                   | 117,814,878 | 99.61  | 460,548       | 0.39  | 1,325       | <0.01 | <b>Adopted</b> |
| 20. Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving right to the capital (of the company or a group company) and/or debt securities, with retention of preferential subscription rights   | 118,275,405                | 70,400,071       | 83.995                   | 117,783,096 | 99.58  | 492,309       | 0.42  | 1,346       | <0.01 | <b>Adopted</b> |

|  | Total number of votes cast | Number of shares | % of capital represented | Votes for   |        | Votes against |       | Abstentions |       | Result         |
|--|----------------------------|------------------|--------------------------|-------------|--------|---------------|-------|-------------|-------|----------------|
|  |                            |                  |                          | Number      | %      | Number        | %     | Number      | %     |                |
| 21. Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving right to the capital (of the company or a group company) and/or debt securities, without preferential subscription rights by public offer (to the exclusion of offers referred to in 1 of Article L.411-2 of the French Monetary and Financial Code), and/or as consideration for securities in connection with a public exchange offer  | 118,275,270                | 70,400,071       | 83.995                   | 114,343,809 | 96.68  | 3,931,461     | 3.32  | 1,481       | <0.01 | <b>Adopted</b> |
| 22. Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving right to the capital (of the company or a group company) and/or debt securities, without preferential subscription rights by an offering under the meaning of 1 of Article L.411-2 of the French Monetary and Financial Code   | 118,274,977                | 70,400,071       | 83.995                   | 113,633,311 | 96.08  | 4,641,666     | 3.92  | 1,774       | <0.01 | <b>Adopted</b> |
| 23. Authorization to increase the amount of issues, suspension during period of a public offer   | 118,275,406                | 70,400,071       | 83.995                   | 114,114,541 | 96.48  | 4,160,865     | 3.52  | 1,345       | <0.01 | <b>Adopted</b> |
| 24. Delegation to be given to the Board of Directors to increase the share capital by issuance of ordinary shares and/or securities giving rights to the share capital, within the limit of 10%, in order to pay for capital contributions in kind consisting of equity securities or securities giving rights to the share capital  | 118,275,235                | 70,400,071       | 83.995                   | 103,247,060 | 87.29  | 15,028,175    | 12.71 | 1,516       | <0.01 | <b>Adopted</b> |
| 25. Delegation of authority to be given to the Board of Directors to increase the share capital by issuance of ordinary shares and/or securities giving right to the share capital without preferential subscription rights in favor of members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code, duration of the delegation, maximum nominal amount of the share capital increase, issue price, possibility to allocate free shares in compliance with Article L.3332-21 of the French Labor Code | 118,275,386                | 70,400,071       | 83.995                   | 117,394,536 | 99.26  | 880,850       | 0.74  | 1,365       | <0.01 | <b>Adopted</b> |
| 26. Authorization to be given to the Board of Directors to grant stock options to subscribe to and/or to purchase shares to salaried staff members and/or certain company officers of the company or of affiliated companies or economic interest groups, shareholders' waiver of their preferential subscription rights, duration of the authorization, ceiling, exercise price, maximum duration of the option   | 118,275,307                | 70,400,071       | 83.995                   | 99,478,658  | 84.11  | 18,796,649    | 15.89 | 1,444       | <0.01 | <b>Adopted</b> |
| 27. Powers to carry out formalities  | 118,276,136                | 70,400,071       | 83.995                   | 118,273,579 | >99.99 | 2,557         | <0.01 | 615         | <0.01 | <b>Adopted</b> |