

COMBINED SHAREHOLDERS' MEETING OF MAY 29, 2020 VOTING RESULTS

Number of shares composing the share capital:	83.814.526
Number of shares with voting rights:	83.046.698
Number of shareholders present, represented or voting by post:	1.368
Number of shares owned by shareholders present, represented or voting by post:	73.563.465
Number of voting rights owned by shareholders present, represented or voting by post:	121.267.992
Quorum:	88.580%

	Total number of votes	Number of shares	% of represented capital	Votes for		Votes against		Abstentions		Result
				Number	%	Number	%	Number	%	
As an Ordinary Shareholders' Meeting										
1. Approval of the annual financial statements for the financial year ending 31 December 2019	121,244,946	73,563,465	87.769	121,239,227	> 99.99	5,719	< 0.01	23,046	-	Approved
2. Approval of the consolidated financial statements for the financial year ending 31 December 2019	121,244,946	73,563,465	87.769	121,239,227	> 99.99	5,719	< 0.01	23,046	-	Approved
3. Allocation of the results for the 2019 financial year and distribution of reserves at €1.00 per share	121,267,831	73,563,465	87.769	119,435,608	98.49	1,832,223	1.51	161	-	Approved
4. Information on agreements and commitments entered into in the past financial years	121,266,703	73,563,465	87.769	120,075,887	99.02	1,190,816	0.98	1,289	-	Approved
5. Special report of the Statutory Auditors on regulated agreements and approval of the commitments in favor of Mr. Marc de Garidel, Chairman of the Board of Directors	119,473,418	73,563,465	87.769	97,602,170	81.69	21,871,248	18.31	1,794,574	-	Approved
6. Special report of the Statutory Auditors on regulated agreements and approval of the commitments in favor of Mr. David Meek, Chief Executive Officer until December 31, 2019	121,161,908	73,563,465	87.769	120,482,748	99.44	679,160	0.56	106,084	-	Approved
7. Ratification of the temporary appointment of the company Highrock S.à.r.l, as a Director	121,266,281	73,563,465	87.769	118,645,246	97.84	2,621,035	2.16	1,711	-	Approved
8. Ratification of the temporary appointment of the company Beech Tree S.A, as a Director	121,266,305	73,563,465	87.769	112,712,517	92.95	8,553,788	7.05	1,687	-	Approved
9. Renewal of the term of office of the company Beech Tree S.A, as a Director	121,266,585	73,563,465	87.769	112,833,996	93.05	8,432,589	6.95	1,407	-	Approved

	Total number of votes	Number of shares	% of represented capital	Votes for		Votes against		Abstentions		Result
				Number	%	Number	%	Number	%	
10. Renewal of the term of office of Mrs. Carol Xueref, as a Director	121,147,636	73,563,465	87.769	112,396,499	92.78	8,751,137	7.22	120,356	-	Approved
11. Approval of the compensation policy applicable to the members of the Board of Directors	121,265,181	73,563,465	87.769	119,323,518	98.40	1,941,663	1.60	2,811	-	Approved
12. Approval of the compensation policy applicable to the Chairman of the Board of Directors	119,495,164	73,563,465	87.769	118,119,659	98.85	1,375,505	1.15	1,772,828	-	Approved
13. Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive	121,265,484	73,563,465	87.769	97,659,348	80.53	23,606,136	19.47	2,508	-	Approved
14. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.225-37-3 of the French Commercial Code	121,265,434	73,563,465	87.769	120,923,678	99.72	341,756	0.28	2,558	-	Approved
15. Approval of the base, variable and exceptional elements making up the total compensation and benefits of all kinds paid during the past financial year or granted for the same financial year to Mr. Marc de Garidel, Chairman of the Board of Directors	121,265,056	73,563,465	87.769	120,344,364	99.24	920,692	0.76	2,936	-	Approved
16. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of all kinds paid during the past financial year or granted for the same financial year to Mr. David Meek, Chief Executive Officer until 31 December 2019	119,374,284	73,563,465	87.769	100,147,392	83.89	19,226,892	16.11	1,893,708	-	Approved
17. Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of Article L.225-209 of the French Commercial Code, duration of the authorization, purposes, terms and conditions, ceiling	121,219,918	73,563,465	87.769	118,640,490	97.87	2,579,428	2.13	48,074	-	Approved
As an Extraordinary Shareholders' Meeting										
18. Authorization to be given to the Board of Directors to carry out free grants of shares to salaried staff members and/or certain corporate officers of the Company or of affiliated companies or economic interest groups, waiver by shareholders of their preferential subscription rights, duration of the authorization, ceiling, duration of acquisition periods in particular in case of disability, holding period	121,266,920	73,563,465	87.769	99,340,427	81.92	21,926,493	18.08	1,072	-	Approved
19. Amendment of Article 12 of the Articles of Association concerning the threshold triggering the obligation to appoint a second director representing the employees at the Board of Directors	121,266,504	73,563,465	87.769	121,141,016	99.90	125,488	0.10	1,488	-	Approved
20. Amendment of Article 16.2 of the Articles of Association to provide written consultation of the directors	121,266,636	73,563,465	87.769	121,141,583	99.90	125,053	0.10	1,356	-	Approved

	Total number of votes	Number of shares	% of represented capital	Votes for		Votes against		Abstentions		Result
				Number	%	Number	%	Number	%	
21. Amendment of Article 10 of the Articles of Association relating to the crossing of thresholds	121,266,439	73,563,465	87.769	119,943,874	98.91	1,322,565	1.09	1,553	-	Approved
22. Amendment of articles 12 and 13 of the Articles of Association relating to the shares held by directors	121,266,111	73,563,465	87.769	120,909,662	99.71	356,449	0.29	1,881	-	Approved
23. New article 17.2 of the Articles of Association concerning the matters to be previously approved by the Board of Directors	121,266,551	73,563,465	87.769	121,141,419	99.90	125,132	0.10	1,441	-	Approved
24. Amendment of Article 21.1 of the Articles of Association relating to the prerogatives of the Ordinary Shareholders' Meeting	121,266,372	73,563,465	87.769	121,141,085	99.90	125,287	0.10	1,620	-	Approved
25. Harmonization of the Articles of Association	121,266,521	73,563,465	87.769	121,123,295	99.88	143,226	0.12	1,471	-	Approved
26. Textual references applicable in the event of codification changes	120,905,628	73,563,465	87.769	102,607,424	84.87	18,298,204	15.13	362,364	-	Approved
27. Powers to carry out formalities	121,267,550	73,563,465	87.769	121,261,691	>99.99	5,859	< 0.01	442	-	Approved