

1 PLANET. COMMITMENT. IPSEN.



ONE PLANET



We are living through a critical decade for our **planet**. The time to act against climate change is now. It is our duty to behave responsibly and to protect and preserve our planet for future generations.



Our **planet** hosts, supports and provides for us all, and it's natural resources are what enable Ipsen to research, develop and deliver medicines to patients.



To continue to deliver on our commitment to patients, we must deliver on our commitment to our **planet**.

ONE IPSEN



At Ipsen, we prioritise the most meaningful ways in which we can **drive positive change**.



Every single **colleague** at Ipsen has a vital role to play, and our shared ambition will allow us to **deliver on commitments** for our **planet, for people, for patients**.

FOCUS. TOGETHER. FOR PATIENTS & SOCIETY

ONE COMMITMENT



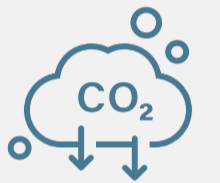
In 2021 **IPSEN** joined the '**Business Ambition for 1.5°C**' campaign and pledged to



REDUCE our science-based **greenhouse-gas** (GHG) emissions and achieve



NET-ZERO by **2050**



We set ambitious goals to reduce our scope 1 and scope 2 emissions by

30%

by 2025 and

50%

by 2030 vs 2019 levels

SCOPE 1

The GHG emissions that are made directly by an organisation e.g. while running its boilers

SCOPE 2

Emissions the organisation makes indirectly e.g. by the energy supplier that produces the company's electricity

SCOPE 3

All emissions that the organisation is indirectly responsible for, up and down its value chain e.g. from its products when customers use them

TAKING ACTION AS THE UK & IRELAND REGION



Ipsen UK&I **ACCOUNTS FOR ALMOST 50%** of Ipsen's **total global energy consumption**, meaning that we have a **crucial role to play** in meeting our **ambitious business targets**.

We know it is critical to act with urgency and we are proud of the progress that has already been made across the UK and Ireland to work more sustainably.

IN THE UK&I, WE'RE ALREADY MAKING GREAT STRIDES...

FACILITY IMPROVEMENTS



Our research, development and manufacturing sites rely on a number of energy intensive processes. **Reducing carbon consumption** at these sites is crucial in meeting our collective GHG reduction targets.

In order to achieve these goals we must **challenge the status quo** and leverage the latest technology to **drive innovative solutions**.

So far, we have completed a number of facilities-based improvements to **increase efficiencies, prevent leakages** and **utilise renewable energy sources**, including:



Green electricity sourced for all UK&I sites until 2025



Chiller and gas boiler upgrades



Heat recovery installation to utilise waste heat from chillers to provide hot water



Heating, ventilation, and air conditioning (HVAC) optimisation



Wifi controlled lighting and HVAC

RESPONSIBLE BEHAVIOURS



Ipsen is **actively encouraging** colleagues to act mindfully to **limit their own environmental impact**. We have been updating internal processes across our UK&I sites to help **make it easier** for everyone at Ipsen **to do their part**, including:



Introducing more food waste and recycling bins



Donating surplus food to local food bank



Removing single use plastics e.g., pens and plastic cups



Moving towards a fully plant-based canteen offering at some sites



Installing electric vehicle charging points across all sites

SUPPORTING LOCAL ENVIRONMENTS



We are actively engaged with **local communities** and organisations to **create a positive impact**, not only at the sites across which are UK&I affiliate are based, but also at the homes of all our colleagues.

Over our volunteering days we:



Clean up local environments, take part in biodiversity workshops, support with educating local school children about the environment and help with tree planting



We have achieved the 'Global Biodiversity Champion Award'

BUT WE PLAN TO GO MUCH FURTHER...

FACILITY IMPROVEMENTS



We are **continually reviewing our processes** and evaluating our equipment to identify where **improvements can be made**, with a number of projects and initiatives scheduled for completion by **2024**.



Looking beyond 2024, Ipsen is acting now to secure a **future supply of renewable energy** across sites.

AS A REGION, WE ARE RISING TO THE CHALLENGE TO HELP TACKLE CLIMATE CHANGE.

RESPONSIBLE BEHAVIOURS



Going forwards, we want to go **even further** in encouraging colleagues to adopt more **environmentally conscious behaviours**.

To help facilitate this we are in the process of:



Upgrading the Ipsen fleet to electric vehicles



Implementing long-term flexible working with an optional two days per week working from home (role permitting)



Targeting reductions in our air travel carbon

SUPPORTING LOCAL ENVIRONMENTS



Going forwards we will continue to **support our local partners** through donations and collaborative activities, which include:



Berks & Bucks Wildlife Trust, Wiltshire wildlife Trust, Glás Community Garden and Wrexham wildlife company



Cycling to work, using eco-friendly products, planting wildflowers, creating ecosystems for insects and bees, growing their own vegetables