



**INFORMATION RELATING TO THE COMPENSATION ELEMENTS OF AYMERIC LE CHATELIER,
CHIEF EXECUTIVE OFFICER AD INTERIM FROM 1ST JANUARY TO 30 JUNE 2020,
FOLLOWING THE SHAREHOLDERS' MEETING OF 27 MAY 2021**

Boulogne-Billancourt (France), on 28 May 2021 – In accordance with Articles L.22-10-8 and L.22-10-34 of the French Commercial Code and the recommendations of the AFEP-MEDEF Corporate Governance Code, IPSEN discloses the compensation elements of Mr. Aymeric Le Chatelier, Chief Executive Officer ad interim from 1st January to 30 June 2020, following the combined Shareholders' Meeting and the Board of Directors meeting of 27 May 2021.

Payment of the annual variable compensation for the 2020 financial year

The Board of Directors of 27 May 2021 noted that the fifteenth ordinary resolution was approved by the Shareholders' Meeting of the same day.

The gross annual variable compensation of Aymeric Le Chatelier, as part of his office as Chief Executive Officer ad interim from 1st January to 30 June 2020, in the amount of €281,250 gross, will therefore be paid in June 2021.