

## COMBINED SHAREHOLDERS' MEETING OF MAY 28, 2019 VOTING RESULTS

Number of shares composing the share capital:	83,808,761
Number of shares with voting rights:	83,192,658
Number of shareholders present, represented or voting by post:	889
Number of shares owned by shareholders present, represented or voting by post:	69,617,567
Number of voting rights owned by shareholders present, represented or voting by post:	117,410,765
Quorum :	83.682%

	Total number of votes	Number of shares	% of the capital represented	Votes for		Votes against		Abstention		Result
				Number	%	Number	%	Number	%	
<b>As an Ordinary Shareholders' Meeting</b>										
1. Approval of the annual financial statements for the financial year ending 31 December 2018	117,410,765	69,617,567	83.067	117,350,301	99.95	56,393	0.05	4,071	<0,01	<b>Approved</b>
2. Approval of the consolidated financial statements for the financial year ending 31 December 2018	117,410,765	69,617,567	83.067	117,223,898	99.84	182,395	0.16	4,472	<0,01	<b>Approved</b>
3. Allocation of the results for the 2018 financial year and setting of the dividend at €1.00 per share	117,410,765	69,617,567	83.067	117,395,872	99.99	11,003	<0.01	3,890	<0,01	<b>Approved</b>
4. Special report of the Statutory Auditors on regulated agreements and commitments – Finding of absence of new agreement	117,410,765	69,617,567	83.067	117,363,035	99.96	42,120	0.04	5,610	<0,01	<b>Approved</b>
5. Renewal of the term of office of Mr. Marc de GARIDEL, as a Director	117,410,765	69,617,567	83.067	107,890,184	91.89	9,516,008	8.10	4,573	<0,01	<b>Approved</b>
6. Renewal of the term of office of Mr. Henri BEAUFOUR, as a Director	117,410,765	69,617,567	83.067	101,319,725	86.30	16,086,627	13.70	4,413	<0,01	<b>Approved</b>
7. Renewal of the term of office of Ms. Michèle OLLIER, as a Director	117,410,765	69,617,567	83.067	109,366,234	93.15	8,040,568	6.85	3,963	<0,01	<b>Approved</b>
8. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid or granted for the past financial year to Mr. Marc de GARIDEL, Chairman of the Board of Directors	117,410,765	69,617,567	83.067	115,617,567	98.47	1,788,347	1.52	4,851	<0,01	<b>Approved</b>

	Total number of votes	Number of shares	% of the capital represented	Votes for		Votes against		Abstention		Result
				Number	%	Number	%	Number	%	
9. Approval of the base, variable and exceptional elements making up the total compensation and the benefits of any kind paid or granted for the past financial year to Mr. David MEEK, Chief Executive Officer	117,410,765	69,617,567	83.067	99,916,611	85.10	17,490,166	14.90	3,988	<0.01	<b>Approved</b>
10. Approval of the principles and criteria for determining, allocating and granting base, variable and exceptional elements making up the total compensation and the benefits of any kind attributable to the Chairman of the Board of Directors	117,410,765	69,617,567	83.067	116,712,155	99.40	693,789	0.59	4,821	<0.01	<b>Approved</b>
11. Approval of principles and criteria for determining, allocating and granting base, variable and exceptional elements making up the total compensation and the benefits of any kind attributable to the Chief Executive Officer and/or any other executive officers	117,410,765	69,617,567	83.067	100,775,548	85.83	16,630,993	14.16	4,224	<0.01	<b>Approved</b>
12. Authorization to be given to the Board of Directors to allow the company to repurchase its own shares pursuant to the provisions of article L.225-209 of the French Commercial Code	117,410,765	69,617,567	83.067	117,236,834	99.85	169,820	0.14	4,111	<0.01	<b>Approved</b>
<b>As an Extraordinary Shareholders' Meeting</b>										
13. Authorization to be given to the Board of Directors to cancel the shares repurchased by the Company pursuant to Article L.225-209 of the French Commercial Code	117,410,765	69,617,567	83.067	117,329,165	99.93	77,684	0.07	3,916	<0.01	<b>Approved</b>
14. Delegation of authority to be given to the Board of Directors to increase the capital by incorporating reserves, profits and/or premiums	117,410,765	69,617,567	83.067	117,210,232	99.83	196,619	0.17	3,914	<0.01	<b>Approved</b>
15. Delegation of authority to be given to the Board of Directors to issue ordinary shares giving, if appropriate, right to ordinary shares or allocation of debt securities (of the Company or a group company), and/or securities giving right to ordinary shares (by the Company or a group Company) with retention of preferential subscription rights	117,410,765	69,617,567	83.067	117,157,518	99.78	249,406	0.21	3,841	<0.01	<b>Approved</b>
16. Delegation of authority to be given to the Board of Directors to issue ordinary shares giving, if appropriate, right to ordinary shares or allocation of debt securities (of the Company or a group company), and/or securities giving right to ordinary shares (by the Company or a group Company), without preferential subscription rights, by means of a public offer and/or for the purpose of paying for securities transferred to the Company in the context of a public exchange offer	117,410,765	69,617,567	83.067	113,184,771	96.40	4,222,133	3.60	3,861	<0.01	<b>Approved</b>

	Total number of votes	Number of shares	% of the capital represented	Votes for		Votes against		Abstention		Result
				Number	%	Number	%	Number	%	
17. Delegation of authority to be given to the Board of Directors to issue ordinary shares giving, if appropriate, right to ordinary shares or allocation of debt securities (of the Company or a group company), and/or securities giving right to ordinary shares (by the Company or a group Company), without preferential subscription rights, by an offering under the meaning of paragraph II of Article L.411-2 of the French Monetary and Financial Code	117,410,765	69,617,567	83.067	111,898,178	95.30	5,508,606	4.69	3,981	<0.01	<b>Approved</b>
18. Authorization to increase the amount of issues	117,410,765	69,617,567	83.067	111,813,020	95.23	5,593,724	4.76	4,021	<0.01	<b>Approved</b>
19. Delegation to be given to the Board of Directors to increase the share capital by issuance of ordinary shares and/or securities giving rights to the share capital, within the limit of 10% of the share capital, in order to pay for capital contributions in kind consisting of equity securities or securities giving rights to the share capital	117,410,765	69,617,567	83.067	102,462,439	87.27	14,944,224	12.73	4,102	<0.01	<b>Approved</b>
20. Delegation of authority to be given to the Board of Directors to increase the share capital by issuance of ordinary shares and/or securities giving right to the share capital without preferential subscription rights in favor of members of a company savings plan pursuant to Articles L. 3332-18 and seq. of the French Labor Code	117,410,765	69,617,567	83.067	116,671,265	99.37	735,790	0.63	3,710	<0.01	<b>Approved</b>
21. Authorization to be given to the Board of Directors to grant stock options to subscribe to and/or to purchase shares to employees and/or certain Corporate Officers of the Company or of affiliated companies or economic interest groups	117,410,765	69,617,567	83.067	100,619,848	85.70	16,786,613	14.30	4,304	<0.01	<b>Approved</b>
22. Powers to carry out formalities	117,410,765	69,617,567	83.067	117,406,284	>99.99	591	<0.01	3,890	<0.01	<b>Approved</b>