JAPAC PRIVACY NOTICE

Healthcare Professional (HCP) Engagement — Asia-Pacific

Applies to: Australia | Hong Kong | Japan | Malaysia | New Zealand | Singapore | South Korea | Taiwan | Thailand | Vietnam

For the purposes of performing and managing this engagement, the Ipsen entity that contracts with You ("Ipsen"), processes your personal data as a data controller, as further detailed in this Privacy Notice. You are required to read this notice carefully. You will also be asked to sign a separate Consent Form, attached to your contract, before services commence.

PART A — DATA OVERVIEW

Data Collected	• **Personal Data:** Name, title, qualifications, contact details, CV, practice address, engagement and service records, travel and logistics information. • **Sensitive / Special-Category Data:** National ID / passport / tax numbers (*where legally required*); photographs, video footage, voice recordings. • **Financial & Banking Data:** Bank account details, payment and transaction records, transfer of value information. ***Note:*** *Restricted identifiers are excluded per local law (e.g. South Korea Resident Registration Numbers).*
Purposes of Processing	• Contract performance and service engagement. • Payment processing and reimbursement. • Regulatory and legal compliance (pharmacovigilance, anti-bribery, tax). • Transparency reporting under applicable industry codes. • Event management, education, and communication. • Audit, record-keeping, and legal proceedings.
Legal Basis	• **Contractual necessity** — to perform the services agreement • **Legal obligation** — transparency and regulatory requirements • **Legitimate interests** — internal administration and fraud prevention • **Consent** — for sensitive, financial and publicly-disclosed data (*see Consent Form*)
Data Recipients	• Ipsen group companies (France, EU, JAPAC) • Payment processors, banks, IT, cloud and other service providers • Legal, audit, and professional advisors • Regulatory authorities (health ministries, tax authorities, pharmaceutical regulators) • Industry transparency platforms (Medicines Australia, KRPIA, IFPMA and equivalents)
International Transfers	Your data may be transferred to Recipient as listed in Annex 1 of this notice. The countries listed in Annex 1 may not provide equivalent level of data protection to that in your jurisdiction. In such cases, Ipsen will implement appropriate safeguards to ensure that your personal data remains

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	protected in accordance with applicable data protection laws. These safeguards include Standard Contractual Clauses (SCCs), Binding Corporate Rules (BCRs), or other legally recognized transfer mechanisms or your explicit consent as required by local law.
Retention Period	Up to **5 (five) years** from end of engagement, or such other period required by applicable law (e.g. tax records, statutes of limitation). Japan commercial records may be retained up to 10 years per the Commercial Code.
Your Rights	➢ Access ➢ Correction ➢ Erasure ➢ Restriction ➢ Objection ➢ Withdrawal of Consent ➢ Complaint to Supervisory Authority ➢ Portability ***Note**: Rights are subject to local law. See Part C for country-specific contact details and complaint authorities.*

PART B — CONTACT INFORMATION

For questions, to exercise your rights, or to withdraw consent, You can contact Ipsen's Privacy Office:

Privacy Office	Email Address / Entity
Global Privacy	dataprivacy@ipsen.com
Australia	privacyofficer.au@ipsen.com
South Korea	CPO-KR@ipsen.com
Vietnam	dataprivacy-vn@ipsen.com

PART C — COUNTRYSPECIFIC TRANSPARENCY DISCLOSURES

Review only the section(s) applicable to your country of practice.

AUSTRALIA | Privacy Act 1988 (Cth) — Australian Privacy Principles (APPs)

The Medicines Australia Code of Conduct requires your name, details of the Event you were invited in, and the amount of the value of the benefits you received for participating in the Event to be published on a central reporting system via the www.disclosureaustralia.com.au website. They may also be publicised on our Ipsen website. They will remain publicly available for three years from the date of publication of that information by Ipsen.

The following personal data about you will be published on the above-mentioned website/s:

- Your name and profession
- Your business/practice address
- A description of the event you attended with Ipsen's support
- The amount of air travel, accommodation costs (room rate) and registration fee paid by Ipsen and/or reimbursed to you to support your attend at the event.

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Ipsen will give you an opportunity to check any information we hold about you before we publish that information.

JAPAN | Act on the Protection of Personal Information (APPI) — JPMA Transparency Guidelines

In accordance with the Transparency Guideline for the Relation between Corporate Activities and Medical Institutions issued by the Japan Pharmaceutical Manufacturers Association, Ipsen will publicly disclose on its website or via a third-party service provider acting on its behalf, information including the name of the medical institution, name of the department, your name, and the nature and amount of costs and expenses paid by Ipsen to you in connection with the Services. You may at any time request Ipsen to provide you with the data scheduled for disclosure concerning you. By signing this form, you consent to such public disclosure of your personal data.

SOUTH KOREA | Personal Information Protection Act (PIPA)

In accordance with the Fair Competition Code issued by the Korea Research-based Pharmaceutical Industry Association ("**KRPIA**"), Ipsen Korea is required to report to KRPIA, on a quarterly basis, certain details of consultancy and lecture fees paid to healthcare professionals. Such information may include your name, affiliated medical institution and department, as well as the nature and amount of fees and related expenses paid by Ipsen Korea to you in connection with the Services.

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ANNEX 1
LIST OF RECIPIENTS

A. Ipsen Group Entities

Recipient Entity	Country	Purpose of Transfer	Categories of Personal Data	Retention Period
Ipsen Pharma SAS	France	Centralised contract management, compliance oversight, finance and payment processing, internal reporting	Identification data (name, contact details), professional information, contract details, payment-related data	Duration of engagement and up to 5 years thereafter, or longer if required by applicable law
Ipsen Singapore Pte. Ltd.	Singapore	Regional coordination, contract administration, compliance, and reporting	Identification data, professional information, engagement records	Duration of engagement and up to 5 years thereafter, or longer if required by applicable law

B. Service Providers

Recipient Entity	Country	Purpose of Transfer	Categories of Personal Data	Retention Period
Cloud and IT Service Providers (e.g. Microsoft Azure, Amazon Web Services)	Singapore / Japan / Australia (as applicable)	Data hosting, storage, and IT infrastructure support	Identification data, system usage data, limited contract-related data	Retained in accordance with Ipsen's retention policy and deleted or anonymised upon expiry
Payment Service Providers and Financial Institutions	Singapore / France / relevant banking jurisdictions	Processing of payments and financial transactions	Identification data, bank account details, payment information	Retained as required under applicable financial and tax laws

C. Government Authorities and Industry Bodies

Recipient Entity	Country	Purpose of Transfer	Categories of Personal Data	Retention Period
Korea Research-based Pharmaceutical Industry Association	South Korea	Compliance with pharmaceutical industry transparency requirements (e.g. disclosure of transfers of value to HCPs).	Identification data (name, affiliation), professional information, payment and transfer-of-value data	Retained in accordance with applicable regulatory requirements
Tax Authorities and Government Agencies (e.g. National Tax Service Korea, Inland Revenue Authority of Singapore, other applicable authorities);	South Korea / Singapore / other relevant jurisdictions	Compliance with tax, audit, and statutory reporting obligations.	Identification data, financial and transaction data	Retained in accordance with applicable tax and legal requirements
Regulatory Authorities and Health	South Korea / Singapore /	Compliance with legal and regulatory obligations, including	Identification data, professional information, contract	Retained in accordance with

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Authorities (e.g. Ministry of Food and Drug Safety (Korea), Health Sciences Authority (Singapore), PMDA (Japan), TGA (Australia), Ministry of Health (Vietnam));	Japan / Australia / other applicable jurisdictions	inspections, audits, and reporting requirements.	and compliance-related data	applicable regulatory requirements

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